BOARD OF PERSONNEL APPEALS IN THE DISTRICT COURT OF THE FIRST JUDICIAL DISTRICT THE STATE OF MONTANA IN AND FOR THE COUNTY OF

LEWIS AND CLARK INDEXED

POWELL COUNTY SCHOOL DISTRICT #1

vs.

Plaintiff

Cause No. 44573

OPINION AND ORDER

STATE OF MONTANA, ex. rel. BOARD OF PERSONNEL APPEALS, et. al.,

Defendants.

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This action originally arises from two unfair labor practice charges filed by Plaintiff Powell County School District #1 (School District) and Defendant Deer Lodge Education Association (DLEA) with the Defendant Board of Personnel Appeals (BPA). The Charges were filed in March and April during the heat of collective bargaining between the parties. Each party charged the other with refusal to bargain in good faith in violation of sections 39-31-401(5) and 39-31-402(2), MCA.

During the pre-hearing conference conducted by the BPA the parties stipulated that they had reached agreement on a collective bargaining contract which had been ratified by both parties, although a signed copy was not then available. The Counsel for the DLEA moved that all charges involving failure to bargain in good faith be dismissed as moot.

Subsequently the hearing examiner for the BPA issued an order dismissing counts II and IV of the DLEA's charge as moot. The DLEA filed timely exceptions to the Order. By a BPA order of December 20, 1978, the DLEA's Exceptions were denied and a hearing was ordered on the charges which had not been dismissed.

The DLEA filed a Petition for Judicial Review, Cause No. 43348 in the First Judical District, naming the School District and the Board of Personnel Appeals as Defendants. The appeal was based on the DLEA's theory that all charges should have been

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dismissed as moot or, in the alternative, a hearing should have been scheduled on all charges. Following briefing and oral argument, the Court issued its Opinion and Order on October 4, 1979, remanding the matter to the Board of Personnel Appeals with instructions to treat the two cases consistently. That is, to either reinstate the dismissed Counts of the DLEA's charges or, in the alternative, dismiss all charges as moot.

Upon remand the BPA exercised its discretion and, in compliance with the Court's directive, dismissed all charges. The order dismissing all charges as moot is the subject of this Petition for Judicial Review.

The Defendants have made a motion to dismiss on the grounds that this court lacks jurisdiction over the subject matter because Plaintiff is barred from bringing this action by virtue of its participation in cause #43348 in this same court, involving the same parties and issues, by either the doctrine of res judicata or of collateral estoppel. This matter was briefed by the parties and oral argument was had by this Court.

Having considered the matter this Court finds merit in the motion to dismiss. The same issue that was before Judge Bennett in cause number 43348 is now before this Court. The same parties are involved in the matter along with the fact situation being the same. Any order or decision rendered in cause no. 43348 is therefore binding on all parties in this matter. SEE: 46 Am. Jur. 2d, Judgments, section 621, and Smith v. Mussellshell County, 472 P.2d 878 (Mt. 1970).

Petitioner argues that such decision deprives it of its right of review of the Final Order issued by Defendant Board dated October 29, 1979. With that argument this court cannot agree. Section 2-4-711 MCA provides that an appeal from a final judgment of a district court may be taken within 60 days "after entry of judgment." On review of the record in this matter, this Court can

find no indication that an entry of judgment has been made, or that a notice of entry of judgment has been issued. It appears, therefore, that the order issued by the Court dated October 4, 1979 in cause no. 43348 was an interlocutory order merely remanding the matter back to the Board and not a relinquishment of final jurisdiction in the form of a judgment and notice of entry of judgment. Any objection Petitioner has over the compliance by the Board with the Court's Opinion and Order dated October 4, 1979, should be directed to the Court in a Motion in cause #43348 and not in a new action.

ORDER

This matter is dismissed on the grounds of collateral estoppel.

DATED this 2 day of November, 1980.

pristrict JUDGE

STATE OF MONTANA BEFORE THE BOARD OF PERSONNEL APPEALS

IN THE MATTER OF UNFAIR LABOR PRACTICE #8-78 & #9-78:

BOARD OF TRUSTEES, SCHOOL DISTRICT NO. 1, POWELL COUNTY, MONTANA,

Complainant-Defendant,

- vs -

FINAL ORDER

DEER LODGE EDUCATION ASSOCIATION, Affiliated with MONTANA EDUCATION ASSOCIATION,

Defendant-Complainant.

On October 4, 1979, the District Court of the First Judicial District of the State of Montana (Cause No. 43348) issued an order, signed by Judge Gordon R. Bennett, vacating and setting aside an Order dated December 20, 1978, issued by this Board in this matter. The Court further ordered as follows:

". . .This matter is remanded back to Respondent Board of Personnel Appeals with instructions to either reinstate counts II and IV of Petitioner's Complaint (Deer Lodge Education Association's Complaint) or in the alternative dismiss all charges in this matter as being moot."

On October 9, 1979, the Deer Lodge Education Association filed a Motion to Dismiss all charges with this Board. On October 16, 1979, the Board of Trustees filed a Response to Motion to Dismiss opposing the Motion to Dismiss and requesting this Board to hear all of the charges.

After reviewing the briefs involved, we believe that since all charges allege failure to bargain in good faith, and the parties have reached an agreement in this matter, that all of the charges in question should be dismissed as being moot.

IT IS THEREFORE ORDERED, that ULP \$8-78 and ULP \$9-78 are hereby dismissed as being moot.

DATED this 29 day of October, 1979.

BOARD OF PERSONNEL APPEALS

Brent Cromley

Chairman

CERTIFICATE OF MAILING

I, Jennifer Jacobson, do hereby certify and state that I mailed a true and correct copy of the above FINAL ORDER to the following persons on the $\underline{-29}$ day of October, 1979:

Emilie Loring HILLEY & LORING 1713 Tenth Avenue South Great Falls, MT 59405

Richard Volinkaty, Attorney MORALES, VOLINKATY & HARR 601 Western Bank Building Missoula, MT 59801

Junifes Jacobson.

1 STATE OF MONTANA BEFORE THE BOARD OF PERSONNEL APPEALS 2 3 IN THE MATTER OF UNFAIR LABOR PRACTICE CHARGES #8 and #9-1978: 4 BOARD OF TRUSTEES, SCHOOL DISTRICT NO. 1, POWELL COUNTY, MONTANA, 5 Complainant/ 6 Defendant, ORDER 7 - vs -8 DEER LODGE EDUCATION ASSOCIATION, AFFILIATED WITH MONTANA EDUCATION 9 ASSOCIATION, 10 Defendant/ Complainant/. 11 * * * * * * * * * * * * * * * 12 A Pre-Hearing Conference Statement was issued on the above 13 captioned matter on July 6, 1978, by the Hearing Examiner, Janice 14 S. VanRiper. 15 Exceptions to the Order and Request for Oral Argument were 16 filed by Emilie Loring, Attorney for the Association, on July 14, 17 1978. 18 19 After reviewing the briefs and considering the oral arguments, 20 the Board orders that the exceptions to the Hearing Examiner's 21 22

Oral arguments were heard by the Board on December 14, 1978. Pre-Hearing Conference Statement be denied and that a hearing be scheduled on the charges that have not been dismissed.

DATED this 20th day of December, 1978.

BOARD OF PERSONNEL APPEALS

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CERTIFICATE OF MAILING

I, Jennifer Jacobson, hereby certify and state that I did on the 20 day of December, 1978, mail a true and correct copy

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BEFORE THE BOARD OF PERSONNEL APPEALS

In the Matter of ULP #8-1978 and #9-1978: Board of Trustees, School District No. 1, Powell County, Montana,

Complainant and Defendant

VS.

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Deer Lodge Education Association, Affiliated with Montana Education Association,

Complainant and Defendant.

ORDER

The hearing examiner has considered the possibility that, due to the stipulated occurences subsequent to the filing of charges, some of the matters involved in the charges may have become moot. This Board does not yet have a well-established policy regarding mootness, and will consequently avail itself of considerations used by the National Labor Relations Board. (See State Department of Highways v. Public Employees Craft Council, 165 Mont. 349, 529 P.2d 785 (1974); AFSCME Local 2390 v. City of Billings, Mont. , 255 P.2d 507, 93 LRRM 2753 (1976)).

Contractual agreement between parties with respect to issues already before the Board does not automatically render those issues moot. NLRB v. American National Insurance Co., 343 U.S. 395 (1952); Sheet Metal Workers Union, 153 NLRB 50, 59 LRRM 1512, 1515 (1965). Similarly, cessation of boycotting does not necessarily render an unlawful boycott issue moot. Carpenters Union Local 74 v. NLRB, 341 U.S. 707 (1951); Linoleum & Carpet Layers, Local 1236, 73 LRRM, 1150, 180 NLRB 241 (1969). The Board does, however, have discretion to refuse to hear a complaint when in its judgment the policy behind the law would be served thereby. Sheet Metal Workers Union, Id at 1515.

The primary consideration in such a decision is what will best serve the public interest:

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Once a charge is filed the General Counsel proceeds, not in the vindication of private rights, but as the representative of an agency entrusted with the enforcement of public law and the assertion of the public interest thereof. [Citations omitted] When a matter has ripened to the point of being before the National Labor Relations Board of decision, we must of course give paramount weight to the public interest affected by withdrawal of the underlying charge.

Schuylkill Metals Corp., 218 NLRB 49, 89 LRRM 1792 (1975).

The public has an interest in peaceful labor relations. 59-1601 R.C.M. (1947) Therefore, if an underlying conflict remains, the public interest is not served by dismissal of charges as moot. Carpenters Union Local 74 v. NLRB, 341 U.S. 707 (1951); Linoleum & Carpet Layers Local 1236, 180 NLRB 241, 73 LRRM 1150 (1969).

It is apparent that a general underlying conflict still exists between the parties here, reflected by the fact that neither party is willing to drop their complaint against the other. Therefore, in the public interest of resolving conflict between the Deer Lodge Education Association and the Board of Trustees, the complaints will not be dismissed in their entirety.

A contract having been reached, however, some particular issues have become moot. First, although both parties may still disagree with respect to what demands are subjects of mandatory bargaining, an agreement has in fact been reached without such a determination. No public interest would be served by deciding on these issues, since the demands are undoubtedly particularized to this negotiation. Secondly, any decision at this point as to whether the School Board bargained unfairly by allegedly unilaterally declaring an

impasse would serve no useful purpose at this point in time. Consequently, charges II and IV of Cause ULP #9-78 will be 2 deemed moot and not be considered by the Board of Personnel 3 Appeals at this time. 4 It is hereby ordered that paragraphs II and IV from 5 Cause ULP #9-78 be dismissed for mootness. 6 Dated this 6th day of July, 1978. 7 8 9 Board of Personnel Appeals 10 11 Janice S. 12 Hearing Examiner 13 14 15 CERTIFICATE OF MAILING 16 Danue'd Van Kiper , hereby certify and 17 state that I did on the 6th day of July, 1978, mail a true 18 and correct copy of the above Pre-Hearing Conference State-19 ment to the following persons: 20 Emilie Loring, Attorney at Law Duane Johnson 21 1713 Tenth Avenue South Box 4282 Great Falls, Montana 59403 Missoula, Montana 59806 22 James L. Lee David Pugsley 23 Chairman of the Board 109 Larabie Deer Lodge, Montana 59722 of Trustees 24 Powell County School District Number 1 Deer Lodge, Montana 59722 Leo Perkins, President 25 Deer Lodge Education Association 26 Gene Comes, Superintendent 200 Dixon Box 630 Deer Lodge, Montana 59722 27 Trask Hall Deer Lodge, Montana 59722 28 Januil Vankipier 29 30